

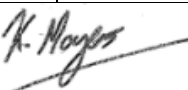


GATEWAY
PRIMARY SCHOOL
Inspiring Curious Minds



Governor Code of Conduct

Adopted by the Full Governing Board on:	6th July 2026
Date of Review:	3 rd September 2027
Headteacher:	Mrs Kayleigh Anstee
Chair of Governors:	Kevin Moyes
Policy Owner:	Full Governing Board

Signed 

Kevin Moyes – Chair of Governors

As individual board members, we agree to:

Fulfil our role & responsibilities

1. We accept that our role is strategic and so will focus on our core functions rather than involve ourselves in day-to-day management.
2. We will develop, share and live the ethos and values of our school [include 'maintain and uphold our school's religious ethos' where applicable].
3. We agree to adhere to school policies and procedures as set out by the relevant governing documents and law.
4. We will fully cooperate with requests that are necessary to ensure organisational compliance, including disclosure and barring checks.
5. We will work collectively for the benefit of the school.
6. We will be candid but constructive and respectful when holding senior leaders to account.
7. We will consider how our decisions may affect the school and local community.
8. We will stand by the decisions that we make as a collective.
9. Where decisions and actions conflict with the Seven Principles of Public Life or may place pupils at risk, we will speak up and bring this to the attention of the relevant authorities.
10. We will only speak or act on behalf of the board if we have the authority to do so.
11. We will fulfil our responsibilities to school staff, ensuring a safe working environment, support for their wellbeing, and acting fairly and without bias.
12. When making or responding to complaints we will follow the established procedures.
13. We will strive to uphold the school's reputation in our private communications (including on social media).
14. We will not do anything, either in undertaking our governance role or outside of this, which brings the school into disrepute.
15. We will have regard to our responsibilities under The Equality Act and will work to advance equality of opportunity for all.

Demonstrate our commitment to the role

16. We will involve ourselves actively in the work of the board, and accept our fair share of responsibilities, serving on committees or working groups where required.
17. We will make every effort to attend all meetings and, where we cannot attend, explain in advance why we are unable to.
18. We will arrive at meetings prepared, having read all papers in advance, ready to make a positive contribution and observe protocol.
19. We will get to know the school and respond to opportunities to involve ourselves in activities.
20. We will visit the school and when doing so will make arrangements with relevant staff in advance and observe school and board protocol.
21. When visiting the school in a personal capacity (for example, as a parent or carer), we will continue to honour the commitments made in this code.

22. We will participate in induction training, prioritise training in required areas (such as safeguarding) and commit to developing our individual and collective skills and knowledge on an ongoing basis.

Build and maintain relationships

23. We will develop effective working relationships with school leaders, staff, parents and other relevant stakeholders from our local community.
24. We will respect the remit of, and engage constructively, with, relevant authorities and other schools.
25. We will express views openly, courteously and respectfully in all our communications with board members and staff both inside and outside of meetings.
26. We will work to create an inclusive environment where each board member's contributions are valued equally.
27. We will support the chair in their role of leading the board and ensuring appropriate conduct.

Respect confidentiality

28. We will observe complete confidentiality both inside and outside of school when matters are deemed confidential or where they concern individual staff, pupils or families.
29. We will not reveal the details of any governing body vote.
30. We will ensure all confidential papers are held and disposed of appropriately.
31. We will maintain confidentiality even after we leave office.
32. We will practice good ICT security, keep personal data safe and support GDPR compliance.

Declare conflicts of interest and be transparent

33. We will declare any business, personal or other interest that we have in connection with the board's business, and these will be recorded in the register of business interests.
34. We will also declare any conflict of loyalty at the start of any meeting should the need arise.
35. If a conflicted matter arises in a meeting, we will offer to leave the meeting for the duration of the discussion and any subsequent vote.
36. We accept that the register of business interests will be published on the school's website.
37. We will act as a governor; not as a representative of any group.
38. We accept that in the interests of open governance, our full names, date of appointment, terms of office, roles on the governing body, attendance records, relevant business and pecuniary interests, category of governor and the body responsible for appointing us will be published on the school website.
39. We accept that information relating to board members will be collected and recorded on the DfE's national database (Get Information about Schools), some of which will be publicly available.

40. We understand that potential or perceived breaches of this code will be taken seriously and that a breach could lead to formal sanctions including suspension or removal from the governing body as a last resort.